

EUPE CORPORATION BERHAD Registration No. 199601005416 (377762-V)

(Incorporated in Malaysia)

NOTICE IS HEREBY GIVEN that the Twenty-Fifth (25th) Annual General Meeting ("AGM") of Eupe Corporation Berhad ("Eupe" or the "Company") will be conducted virtually from the Broadcast Venue at 5th Floor, Wisma Ria, Taman Ria, 08000 Sungai Petani, Kedah Darul Aman on Tuesday, 7 September 2021 at 11.00 a.m. for the following purposes:

AGENDA

AS ORDINARY BUSINESS

4.

5.

To receive the Audited Financial Statements for the financial year (Please refer to ended 28 February 2021 together with the Reports of the Directors the Explanatory Notes to the and Auditors thereon. Agenda) 2. To approve the payment of the following Directors' remuneration by the Company for the period from 7 September 2021 until the conclusion of the next AGM in 2022: Directors' fees of RM5,000 per month per Non-Executive Ordinary (a) Resolution 1 Director. (b) Chairmanship allowance of RM5,000 per annum payable to Ordinary Board Chairman, and each Chairman/Chairperson of Board Resolution 2 Committees namely Risk Management and Audit Committee, Nomination Committee and Remuneration Committee. Attendance allowance of RM800 per trip (for local Directors) Ordinary or RM1,100 per trip (for outstation Directors). Resolution 3 3. To re-elect the following Directors who are retiring by rotation pursuant to Clause 76(3) of the Constitution of the Company:

(a) Kek Jenny

(b) Muhamad Faisal Bin Tajudin

To re-elect Tham Sau Kien, who is retiring pursuant to Clause 78 of the Constitution of the Company.

To re-appoint RSM Malaysia as the Auditors of the Company and to authorise the Directors to fix their remuneration.

Ordinary Resolution 6

Ordinary Resolution 7

AS SPECIAL BUSINESS

To consider, and if thought fit, with or without any modification(s), to pass the following resolutions:

6. PROPOSED CONTINUATION IN OFFICE OF DATUK TAN Ordinary HIANG JOO AS INDEPENDENT NON-EXECUTIVE DIRECTOR Resolution 8 ("INED")

"THAT approval be and is hereby given to Datuk Tan Hiang Joo who has served as an INED of the Company for a cumulative term of more than twelve (12) years to continue to act as an INED of the Company until the conclusion of the next AGM in accordance with the Malaysian Code on Corporate Governance."

7. PROPOSED CONTINUATION IN OFFICE OF KEK JENNY AS ORD

Ordinary Resolution 9

"THAT approval be and is hereby given to Kek Jenny who has served as an INED of the Company for a cumulative term of more than twelve (12) years to continue to act as an INED of the Company until the conclusion of the next AGM in accordance with the Malaysian Code on Corporate Governance."

8. AUTHORITY TO ISSUE AND ALLOT SHARES PURSUANT TO SECTIONS 75 AND 76 OF THE COMPANIES ACT 2016

Ordinary Resolution 10

"THAT pursuant to Sections 75 and 76 of the Companies Act 2016 ("the Act"), the Main Market Listing Requirements ("Listing Requirements") of Bursa Malaysia Securities Berhad ("Bursa Securities") and the approval of the relevant regulatory authorities. where such approval is required, the Directors of the Company be and are hereby authorised to issue and allot shares in the capital of the Company, grant rights to subscribe for shares in the Company, convert any securities into shares in the Company, or allot shares under an agreement or option or offer ("New Shares") from time to time, at such price, to such persons and for such purposes and upon such terms and conditions as the Directors may in their absolute discretion deem fit, provided that the aggregate number of such New Shares to be issued, to be subscribed under any rights granted, to be issued from conversion of any security, or to be issued and allotted under an agreement or option or offer, pursuant to this resolution, when aggregated with the total number of any such shares issued during the preceding 12 months does not exceed twenty percent (20%) of the total number of the issued shares (excluding any treasury shares) of the Company for the time being ("Proposed 20% General Mandate").

THAT such approval on the Proposed 20% General Mandate shall continue to be in force until 31 December 2021.

THAT with effect from 1 January 2022, the general mandate shall be reinstated from a 20% limit to a 10% limit pursuant to Paragraph 6.03 of the Listing Requirements of Bursa Securities provided that the aggregate number of such New Shares to be issued, to be subscribed under any rights granted, to be issued from conversion of any security, or to be issued and allotted under an agreement or option or offer by the Company from time to time, at such price, to such persons and for such purposes and upon such terms and conditions as the Directors may in their absolute discretion deem fit,

pursuant to this resolution, when aggregated with the total number of any such shares issued during the preceding 12 months does not exceed 10% of the total number of issued shares (excluding anv treasury shares) of the Company for the time being ("Proposed 10% General Mandate").

THAT such approval on the Proposed 10% General Mandate shall continue to be in force until:

- (i) the conclusion of the next AGM of the Company held after the approval was given;
- (ii) the expiration of the period within which the next AGM of the Company is required to be held after the approval was given; or
- (iii) revoked or varied by resolution passed by the shareholders of the Company in a general meeting,

whichever is the earlier.

(The Proposed 20% General Mandate and Proposed 10% General Mandate shall hereinafter referred to as "Proposed General Mandate".)

THAT the Directors of the Company be and are hereby also empowered to obtain the approval from Bursa Securities for the listing of and quotation for such New Shares on the Main Market of Bursa Securities.

THAT authority be and is hereby given to the Directors of the Company, to give effect to the Proposed General Mandate with full powers to assent to any conditions, modifications, variations and/or amendments as they may deem fit in the best interest of the Company and/or as may be imposed by the relevant authorities.

AND THAT the Directors of the Company, be and are hereby authorised to implement, finalise, complete and take all necessary steps and to do all acts (including execute such documents as may be required), deeds and things in relation to the Proposed General Mandate."

PROPOSED RENEWAL OF SHAREHOLDERS' MANDATE FOR Ordinary 9. SHARE BUY-BACK

Resolution 11

"THAT subject always to the Act, the Constitution of the Company, the Listing Requirements of Bursa Securities and all other applicable laws, guidelines, rules and regulations, approval be and is hereby given for the Company to purchase such amount of ordinary shares in the Company as may be determined by the Directors of the Company from time to time through Bursa Securities upon such terms and conditions as the Directors may deem fit and expedient in the interest of the Company ("Share Buy-Back Mandate") provided that:

the aggregate number of ordinary shares in the Company purchased and/or held as treasury shares pursuant to the Share Buy-Back Mandate does not exceed ten percent (10%) of the total number of issued shares of the Company at any point in time;

- (ii) the maximum funds to be allocated by the Company for the purpose of purchasing its ordinary shares shall not exceed the total retained profits of the Company based on the latest Audited Financial Statements and/or the latest management accounts (where applicable) available at the time of the purchase; and
- (iii) the Directors of the Company may decide either to retain the shares so purchased as treasury shares or cancel the shares so purchased or retain part of the shares so purchased and cancel the remainder or resell the treasury shares on Bursa Securities or distribute the treasury shares as dividends or transfer the treasury shares under an employees' share scheme or as purchase consideration or otherwise use the treasury shares for such other purpose in the manner as prescribed by the applicable laws, guidelines, rules and regulations.

THAT the authority conferred by this resolution will be effective upon the passing of this resolution and will continue to be in force until:

- the conclusion of the next AGM of the Company, at which time it shall lapse, unless by an ordinary resolution passed at that meeting, the authority is renewed, either unconditionally or subject to conditions;
- (b) the expiration of the period within which the next AGM of the Company after that date is required by law to be held pursuant to Section 340(2) of the Act (but must not extend to such extension as may be allowed pursuant to Section 340(4) of the Act); or
- (c) revoked or varied by ordinary resolution passed by the shareholders of the Company in a general meeting,

whichever occurs first, but shall not prejudice the completion of purchase(s) by the Company of its own shares before the aforesaid expiry date and, in any event, in accordance with the provisions of the Listing Requirements and any prevailing laws, rules, regulations, orders, guidelines and requirements issued by any relevant authorities.

AND THAT authority be and is hereby given to the Directors of the Company to take all such steps to implement, finalise and give full effect to the Share Buy-Back Mandate with full power to assent to any conditions, modifications, variations and/or amendments as may be required by the relevant authorities or as the Directors deem fit and expedient at their discretion in the best interest of the Company."

10. PROPOSED RENEWAL OF SHAREHOLDERS' MANDATE FOR RECURRENT RELATED PARTY TRANSACTIONS ("RRPTs") OF A REVENUE OR TRADING NATURE ("PROPOSED RENEWAL OF SHAREHOLDERS' MANDATE FOR RRPTs")

Ordinary Resolution 12

"THAT subject always to the Listing Requirements of Bursa

Securities, approval be and is hereby given to the Company and/or its subsidiaries to enter into the RRPTs of a revenue or trading nature with the related parties as specified in Section 2.3 of Part B of the Statement/Circular to Shareholders dated 30 July 2021, provided that such transactions are necessary for the Group's day-to-day operations and carried out in the ordinary course of business at arm's length basis and on normal commercial terms which are not more favourable to the related parties than those generally available to the public and are not detrimental to the interest of the minority shareholders of the Company.

THAT the authority conferred by such mandate shall continue to be in force until:-

- the conclusion of the next AGM of the Company, at which time it will lapse, unless by a resolution passed at that meeting, the authority is renewed;
- (ii) the expiration of the period within which the next AGM of the Company is required to be held pursuant to Section 340(2) of the Act (but must not extend to such extension as may be allowed pursuant to Section 340(4) of the Act); or
- (iii) revoked or varied by a resolution passed by the shareholders in a general meeting,

whichever is the earlier.

AND THAT the Directors of the Company be and are hereby authorised to complete and do all such acts and things (including executing all such documents as may be required) as they may consider expedient or necessary or in the best interest of the Company to give effect to the Proposed Renewal of Shareholders' Mandate for RRPTs."

11. To transact any other business of which due notice shall have been given in accordance with the Act and the Constitution of the Company.

By Order of the Board

WONG WAI FOONG (MAICSA 7001358) (SSM PC NO. 202008001472) TE HOCK WEE (MAICSA 7054787) (SSM PC NO. 202008002124) FONG SOK YEE (MAICSA 7066501) (SSM PC NO. 202008001180) Company Secretaries

Sungai Petani, Kedah Darul Aman 30 July 2021

Notes:

- 1. The Broadcast Venue is strictly for the purpose of complying with Section 327(2) of the Act which requires the Chairman of the meeting to be present at the main venue of the meeting. Shareholders WILL NOT BE ALLOWED to attend the 25th AGM physically at the Broadcast Venue on the day of the meeting.
- 2. For the purposes of determining a member who shall be entitled to attend, speak and vote at this AGM, the Company shall be requesting Bursa Malaysia Depository Sdn Bhd to make available to the Company, a Record of Depositors as at 30 August 2021.

Only a member whose name appears on this Record of Depositors shall be entitled to attend and vote at this AGM or appoint proxy(ies) to attend, participate, speak and vote on his/her/its behalf.

- A member entitled to attend, speak and vote at this AGM is entitled to appoint a proxy
 or attorney or in the case of a corporation, to appoint a duly authorised representative
 to attend, participate, speak and vote in his place. A proxy may but need not be a
 member of the Company.
- 4. A member of the Company who is entitled to attend and vote at the AGM may appoint not more than two (2) proxies to attend, participate, speak and vote instead of the member at the AGM.
- 5. Where a member of the Company is an authorised nominee as defined in the Securities Industry (Central Depositories) Act 1991 ("Central Depositories Act"), it may appoint not more than two (2) proxies in respect of each securities account it holds in ordinary shares of the Company standing to the credit of the said securities account.
- 6. Where a member of the Company is an exempt authorised nominee which holds ordinary shares in the Company for multiple beneficial owners in one securities account ("omnibus account"), there is no limit to the number of proxies which the exempt authorised nominees may appoint in respect of each omnibus account it holds. An exempt authorised nominee refers to an authorised nominee defined under the Central Depositories Act which is exempted from compliance with the provisions of Section 25A(1) of the Central Depositories Act.
- 7. Where a member appoints more than one (1) proxy, the proportion of shareholdings to be represented by each proxy must be specified in the instrument appointing the proxies. The appointment shall not be valid unless he specifies the proportions of his holdings to be represented by each proxy.
- 8. The appointment of a proxy may be made in a hard copy form or by electronic means in the following manner and must be received by the Company not less than forty-eight (48) hours before the time appointed for holding the AGM or adjourned AGM at which the person named in the appointment proposes to vote:
 - i. <u>In hard copy form</u>: Proxy form must be deposited at the office of the Share Registrar, Mega Corporate Services Sdn. Bhd. at Level 15-2, Bangunan Faber Imperial Court, Jalan Sultan Ismail, 50250 Kuala Lumpur, Wilayah Persekutuan.
 - ii. By electronic means via email transmission: Proxy form must be received via email at AGM-support.EUPE@megacorp.com.my not later than Sunday, 5 September 2021 at 11.00 a.m. For further information on the electronic submission of proxy form, kindly refer to the annexure of the Administrative Notes.
- 9. Any authority pursuant to which such an appointment is made by a power of attorney must be deposited with the Company's Share Registrar's office at Level 15-2, Bangunan Faber Imperial Court, Jalan Sultan Ismail, 50250 Kuala Lumpur, Wilayah Persekutuan not less than forty-eight (48) hours before the time appointed for holding the AGM or adjourned AGM at which the person named in the appointment proposes to vote. A copy of the power of attorney may be accepted provided that it is certified notarially and/or in accordance with the applicable legal requirements in the relevant jurisdiction in which it is executed.
- 10. Please ensure ALL the particulars as required in the proxy form are completed, signed and dated accordingly.
- 11. Last date and time for lodging the proxy form is **Sunday**, **5 September 2021 at 11.00** a.m.

12. Pursuant to Paragraph 8.29A(1) of the Listing Requirements, all resolutions set out in the Notice of AGM will be put to vote by way of poll.

EXPLANATORY NOTES TO THE AGENDA:

1. Item 1 of the Agenda Audited Financial Statements for the financial year ended 28 February 2021

This item is meant for discussion only. The provision of Section 248(2) and 340(1)(a) of the Act require that the Audited Financial Statements and the reports of the Directors and Auditors thereon be laid before the Company at its AGM. As such, this Agenda item is not a business which requires a motion to be put for voting by shareholders.

2. Ordinary Resolutions 1, 2 and 3 Payment of Directors' Fees, Chairmanship Allowance and Attendance Allowance

Pursuant to Section 230(1) of the Act, the fees of the Directors and any benefits payable to the Directors of a listed company and its subsidiaries, shall be approved at a general meeting. In this respect, the Board has recommended to the shareholders for approval on the payment of Directors' fees, chairmanship allowance and attendance allowance to Directors for the period from 7 September 2021 until the conclusion of the next AGM at the forthcoming 25th AGM of the Company.

3. Ordinary Resolutions 4, 5 and 6 Re-election of retiring Directors

Ms Kek Jenny, Encik Muhamad Faisal Bin Tajudin and Ms Tham Sau Kien are standing for re-election as Directors of the Company and being eligible, have offered themselves for re-election at the 25th AGM.

The Board had through the Nomination Committee ("NC") considered the assessment of the aforesaid Directors and concluded that they met the criteria as prescribed under Paragraph 2.20A of the Listing Requirements on character, experience, integrity, competence and time commitment to effectively discharge their roles as Directors. The Board had recommended the re-election of the aforesaid Directors. Their profiles are set out in the Board of Directors Profile from pages 12 to 15 of the Company's 2021 Annual Report.

4. Ordinary Resolution 7 Re-appointment of RSM Malaysia as Auditors of the Company

The Board had through the Risk Management and Audit Committee evaluated the independence, competency and reliability of RSM Malaysia. The Board was satisfied with the performance of RSM Malaysia and had recommended the re-appointment of RSM Malaysia as Auditors of the Company for the financial year ending 28 February 2022 to the shareholders for approval.

5. Ordinary Resolutions 8 and 9 Proposed continuation in office of Datuk Tan Hiang Joo and Kek Jenny as INEDs

Datuk Tan Hiang Joo and Ms Kek Jenny both have served as INEDs of the Company for a cumulative term of more than twelve (12) years. The Board had, through the NC, conducted the necessary assessment and recommended them to continue to act as INEDs of the Company based on the following justifications:

i. They had fulfilled the criteria under the definition of Independent Directors as stated in the Main Market Listing Requirements of Bursa Malaysia Securities Berhad. They possess strong self-esteem and confidence to stand up for an independent point of view. With "independent in mind", they would be able to

bring the element of objectivity, independent judgement and balance to the Board;

- ii. They are knowledgeable and have applied their vast experience and exercised due care during their tenure as INEDs of the Company. They have carried out their duties professionally with reasonable skill and competence, bringing independent judgement and depth into the Board's decision making in the best interest of the Company, shareholders and stakeholders;
- iii. They have been with the Company long and therefore understand the Company's business operations which enable them to participate actively and contribute during Board and Board Committee meetings; and
- iv. They exhibited high commitment and devoted sufficient time and efforts to attend all the meetings for informed and balanced decision making. They are unafraid to explicit disagreement on matters and able to express unbiased view without any influence.

Their profiles are set out in the Board of Directors Profile from pages 12 to 15 of the Company's 2021 Annual Report.

6. Ordinary Resolution 10 Authority to issue and allot shares pursuant to Sections 75 and 76 of the Act

The proposed ordinary resolution, if passed, will empower the Directors to issue and allot ordinary shares of the Company from time to time and to grant rights to subscribe for shares in the Company, convert any securities into shares in the Company, or allot shares under an agreement or option or offer, provided that the aggregate number of shares allotted pursuant to this resolution does not exceed 20% of the total number of the issued shares (excluding treasury shares) of the Company for the time being ("Proposed 20% General Mandate") up to 31 December 2021. With effect from 1 January 2022, the Proposed 20% General Mandate will be reinstated to a 10% limit ("Proposed 10% General Mandate") according to Paragraph 6.03 of the Listing Requirements of Bursa Securities.

The authority for the Proposed 10% General Mandate will, unless revoked or varied by the Company in a general meeting, expire at the conclusion of the next AGM or the expiration of the period within which the next AGM is required by law to be held, whichever is earlier.

The Company had, at the last AGM held on 18 August 2020, obtained the mandate from the shareholders to allot up to a maximum of 20% of the total number of issued shares of the Company.

The mandate is to provide flexibility to the Company to issue new securities without the need to convene separate general meeting to obtain its shareholders' approval so as to avoid incurring additional costs and time. This is also for any possible fund-raising activities, including but not limited to further placing of shares, for purpose of funding current and/or future investment project(s), working capital and/or acquisition as the Directors may deem fit in the best interest of the Company.

The Board, having considered the current and prospective financial positions of the Company, is of the view that the mandate is in the best interest of the Company to safeguard the interest of the Company and the shareholders to ensure long term sustainability of the Company.

As at the date of this Notice, no new shares in the Company were issued pursuant to the mandate granted to the Directors at the 24th AGM held on 18 August 2020 and the mandate will lapse at the conclusion of the 25th AGM. As at the date of this Notice, there is no decision to issue new shares. Should there be a decision to issue new

shares after the general mandate is sought, the Company will make an announcement of the actual purpose and utilisation of proceeds arising from such issuance of shares.

7. Ordinary Resolution 11 Proposed Renewal of Shareholders' Mandate for Share Buy-Back

The Ordinary Resolution 11, if passed, will enable the Directors of the Company to purchase its shares up to 10% of the total number of the issued shares of the Company. This authority, unless revoked or varied at a general meeting, will expire at the next AGM of the Company.

The Company has not purchased any of its own shares since obtaining the said mandate from its shareholders at the last AGM held on 18 August 2020.

Further information relating to the Proposed Renewal of Shareholders' Mandate for Share Buy-Back are set out in Part A of the Company's Statement/Circular to Shareholders dated 30 July 2021 which is circulated together with the Company's 2021 Annual Report.

8. Ordinary Resolution 12 Proposed Renewal of Shareholders' Mandate for RRPTs

This proposed resolution, if passed, will allow the Group to enter into RRPTs with its related parties in accordance with the Listing Requirements without the necessity to convene separate general meetings to seek shareholders' approval as and when such RRPTs occur. This would reduce substantial administrative time and expenses associated with the convening of such meetings without compromising the corporate objectives of the Group or affecting the business opportunities available to the Group. This authority, unless revoked or varied at a general meeting, will expire at the next AGM of the Company and is subject to renewal on an annual basis.

Further details relating to this proposed resolution are set out in Part B of the Company's Statement/Circular to Shareholders dated 30 July 2021, which is circulated together with the Company's 2021 Annual Report.